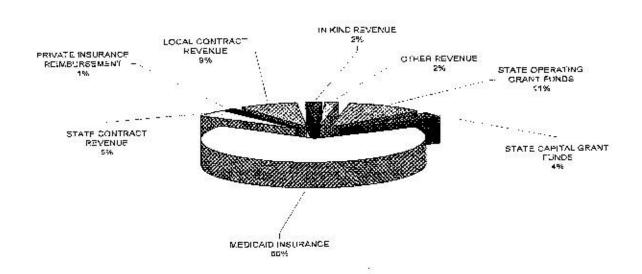
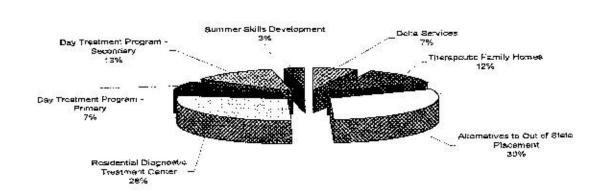
### Revenue by Source:

### REVENUE BY SOURCE

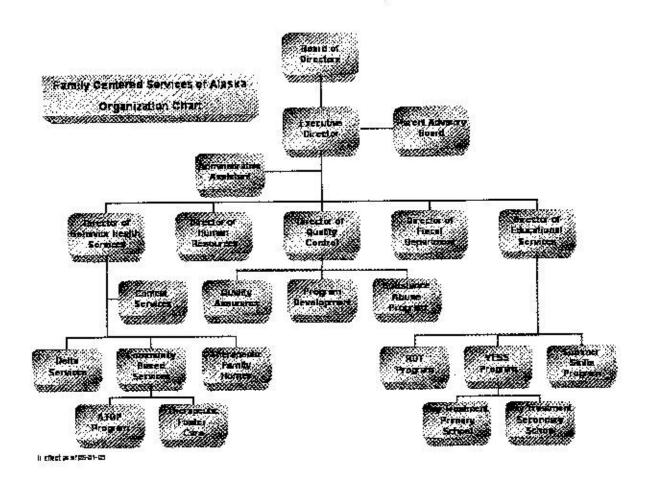


### Expenditure by Program:

### EXPENDITURE BY PROGRAM



# FCSA Organizational Chart:





The YESS schools are committed to educating the student as a whole person, accounting for who they are as an individual to foster success academically and beyond. YESS boasts an excellent student-teacher ratio that allows for necessary one-on-one attention not available to children and youth with high need levels in traditional educational institutions. By assisting students to work on behavioral goals and academic assignments, they are better equipped to return to and be successful in a less restrictive school environment. Alternatively, older students who have not been successful elsewhere work on their studies in an effort to graduate from high school and prepare themselves for life after public school.

YESS is proud to provide students with exciting and adventurous opportunities in which to foster personal growth that children in FCSA services would not typically be exposed to.

One example of the awesome opportunities afforded to FCSA clients through the YESS program, includes participating in W.I.L.D. About Denali, in which up to ten children and youth road-trip to Denali Park to experience the majestic Alaskan outdoors, complete with rafting, hiking, site-seeing and daily activities led by a Denali Foundation guide.

Summer Skills Development staff work with the younger students during the summer months to develop, practice and maintain social and life skills requisite to healthy academic, familial and peer relationships. The SSD program is progressively designed to help children maintain contact with a school-like setting during summer vacations while addressing behavioral goals and developing skills for a successful return to school. The daily activities are fun and engaging and each day presents new and exciting adventures both indoors and outdoors. Participation is voluntary and each child chooses the activities they wish to participate in from a prepublished calendar of activities, field trips, and events.

The Work Study Skills program strives to instill sound work ethic and solid vocational skills for young adults by providing them with an opportunity to work in a paid position complete with benefits and responsibilities. Being successful at a job has proven very therapeutic for student workers, providing them with a positive employment experience while boosting their self esteem and resume. Additionally, students who choose to complete the necessary coursework can earn one high school credit. This comprehensive program runs for a ten week period during the summer and has been so successful with students that there is typically a wait list for participants.

### Therapeutic Family Home (TFH):

FCSA's Therapeutic Family Homes provide quality residential care to male and female youth ages 12-18 that are experiencing mental health and behavioral issues and are at imminent risk of psychiatric placement outside of their community. The family atmosphere of the homes help children avoid the stigmatization that often accompanies youth living in an institutional setting. The homes are supervised by dedicated live-in parents who provide unconditional therapeutic care and supervision for up to five youth per home. FCSA currently operates one boy's home, one girl's home, and one boy's home for dual diagnosed youth, and is in the process of building John Foster Wallace
McCONAHY, ZIMMERMAN & WALLACE
711 Gaffney Road, Suite 202
Fairbanks, AK 99701
(907) 452-2211
(907) 456-1137 facsimile
foster@mzwlaw.com



Attorney for Defendant

### IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF ALASKA AT FAIRBANKS

ROBERT PROBERT and LORETTA E. PROBERT, and others similarly situated,	)
Plaintiffs,	<b>\( \)</b>
vs.	Ý
FAMILY CENTERED SERVICES OF ALASKA, INC.	) }
Defendant.	) Case No.: 4:07-CV-00030 RRB

# FIRST SUPPLEMENT TO FAMILY CENTERED SERVICES OF ALASKA, INC'S CIVIL RULE 26 INITIAL DISCLOSURES

Family Centered Services of Alaska, Inc., by and through its attorneys of record, the law office of McConahy, Zimmerman & Wallace, hereby supplement their disclosures pursuant to the Federal Rule of Civil Procedure as follows:

# B. Relevant Documents, Data Compilation and Tangible Things

Attached are copies of personnel files for Donna Grimes and John Grimes.

Documents are bates numbered FCSOA-00359 through FCSOA-00419.

AHY, ZIMMERMAN WALLACE OWNERS AT LAW SIONAL CORPORATION NEW ROAD, SUITE 202 BRANKS, ALAEKA 39701-4662

, 1

2

# Family Centered Services of Alaska

## Therapeutic Family Home Interview Questions

Applicant Name(s): Dance & John Crimes
Date: $9/28/0.5$
Interviewers: See Del 1 Logic Hold
1). Please describe any education, training, work experience or volunteer work that you have relevant to this position.  () Us in Pos als @ Western & Pos his - Bosh have work that you have with the Schools - Bosh have with the Robert Constitution of the Schools.
2). What interests you about this job?  Fiel Gilment to enjoyment or explicitly with lais.  Wirld Wil Refers Material of older laid.
3). One of the responsibilities of the TFH Parent(s) is to implement a behavior management plan to assist client's in following the house rules. What behavior management plans/techniques have you used in the past?  PO in 15 - domerits - 1 - 30 (most) - Sept hit the Colds of the Assistance of the past of t

### Family Centered Services of Alaska

### Therapeutic Family Home Interview Questions

Applicant Name(s): John & Donna Grimes
Date: 9-78-05
Interviewers: Lonnie / 5057AO
1). Please describe any education, training, work experience or volunteer work that you have relevant to this position. JUNION COLLEGE I COMPLHEN SCLUOO (SCLUOO)
2). What interests you about this job? HOUSE CANAL
3). One of the responsibilities of the TFH Parent(s) is to implement a behavior management plan to assist client's in following the house rules. What behavior management plans/techniques have you used in the past? ** **CONTROL *** **CONTROL *** *** *** *** *** *** *** *** *** *

4). The position of the Therapeutic Parent(s) requires that you live on-sight with the clients. What challenges do you foresee residing with five SED youth?

<u></u> . į	3	ਰ -	Shift	Day	! 		177	H.	8	Shift	Date
	9:30	5:00p	7.30a	Sun			800	9:30	6:00p	8:30a	5/7/2006
	930 930	ខ	Shift	Day		-	900	3 7	ð	Shift	Date
	11:30	10:00p	5/15/2006 10:30a	Mon				On	10:45p	5:30p	5/8/2006
	2060	8	Shift	Day		·	-	Hrs	8	Shift	Date
	9:30 930	10:00p	16-May 12:30p	Tues			i c	13:30	10:00p	8:30a	9-May
	2990	8	Shift	Day		i	l i	3775	8	Shift	Date
	14:00 1400 Ttl hrs o	10:30p	8:30a	Wed			Ttl hrs or	5:00	10:00p	6:00p	10-May
	4390 1 Call - WK	ಕ	Shift	Day			call - wk	3275	ъ	Shift	Date
	19:00 1900 of:	10:00p	3:00a	Thure		l·     		11.15	10:00p	10:45a	11-May
	6290	ಕ	Shift	Day		-    -		4390	ਰ	Shift	Date
	530 530 May 14/2	10:30P	5:00P	3.			May7/13	11:00	10:000	9:00a	12-May
hrs.			Shirt	Day	加斯	<b>a</b>	. :	5490	6	Shift	Date
20 68	6820	וד גד		Sat	20	55	5920	4:30	donor	5:30p	13-May
	hrs.	9:30 Hrs 11:30   Hrs 9:30   Hrs 14:00   Hrs 19:00   Hrs 5:30   Hrs 9:30   9:30   11:30   20:60   9:30   29:90   Tti hrs on call - wk of:   May 14/20   68:20   68:20   Min. 20	5:00p         to         10:00p         to         10:30p         to         10:30p         to         10:00p         to         10:30P         to         F           9:30         Hrs         14:00         Hrs         19:00         Hrs         5:30         Hrs         5:30         Hrs         68:20           9:30         11:30         20:00         29:30         29:30         Tti hrs on call - wk of:         Miay 14/20         hrs         68:20           9:30         10:30P         Hrs         14:00         Hrs         19:00         Hrs         5:30         68:20           9:30         10:30P         Hrs         10:00         Hrs         19:00         Hrs         5:30         68:20           9:30         10:30P         Hrs         10:00         Hrs         19:00         Hrs         19:00         Hrs         Hrs         68:20           9:30         10:30P <td>14th (Date 5/15/2006 ) Date 75-May (Date 730a)         16-May (Date 730a)         17-May (Date 730a)         18-May (Date 730a)         19-May (Date 73</td> <td>Sun         Day         Mon         Day         Tues         Day         Wed         Day         Thurs         Day         Fri         Day         Sat           14th         Date         5/15/2006         Date         16-May         Date         17-May         Date         18-May         Date         19-May         Date         20-May           7:30a         Shift         10:30a         Shift         3:00a         Shift         3:00a         Shift         5:00p         Shift         0:30p         to         10:30p         to         10:30p         to         10:30p         to         F           9:30         Hrs         11:30         Hrs         9:30         Hrs         14:00         Hrs         19:00         Hrs         5:30         Hrs           9:30         9:30         13:00         29:90         14:00         43:90         19:00         62:90         53:0         68:20           68:20         May 14/20         min         20</td> <td>  Sun   Day   Mon   Day   Tues   Day   Wed   Day   Thurs   Day   Fri   Day   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   19-May   Date   1</td> <td>Sun Day Mon Day Tues Day Wed Day Thurs Day Fri Day Sat 14m Date 5/15/2006 Date 16-May Date 17-May Date 18-May Date 19-May Date 20-May 5/15/2006 To 10:00p to</td> <td>  Sun   Day   Mon   Day   Tues   Day   Wed   Day   Thurs   Day   Fri   Day   Sat   10:30a   Shift   10:30a   Shift   12:30b   Snift   8:30a   Shift   5:00p   to   10:00b   to   Fri   Side   Shift   Side   Si</td> <td>9:30 Hrs 6:16 Hrs 13:30 Hrs 5:00 Hrs 11:15 Hrs 11:00 Hrs 4:30 4:30 930 930 5:16 1445 13:30 2776 11:15 Hrs 11:15 Hrs 11:00 5490 5920 1:00 5490 1:00</td> <td>  Sun   Day   Mon   Day   Tues   Day   Date   10:00p   to   10:00p   1</td> <td>  Shift   5:30p   Shift   6:00p   to   10:45a   Shift   5:30p   to   10:45p   to   10:00p   to   10:</td>	14th (Date 5/15/2006 ) Date 75-May (Date 730a)         16-May (Date 730a)         17-May (Date 730a)         18-May (Date 730a)         19-May (Date 73	Sun         Day         Mon         Day         Tues         Day         Wed         Day         Thurs         Day         Fri         Day         Sat           14th         Date         5/15/2006         Date         16-May         Date         17-May         Date         18-May         Date         19-May         Date         20-May           7:30a         Shift         10:30a         Shift         3:00a         Shift         3:00a         Shift         5:00p         Shift         0:30p         to         10:30p         to         10:30p         to         10:30p         to         F           9:30         Hrs         11:30         Hrs         9:30         Hrs         14:00         Hrs         19:00         Hrs         5:30         Hrs           9:30         9:30         13:00         29:90         14:00         43:90         19:00         62:90         53:0         68:20           68:20         May 14/20         min         20	Sun   Day   Mon   Day   Tues   Day   Wed   Day   Thurs   Day   Fri   Day   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   19-May   Date   20-May   19-May   Date   1	Sun Day Mon Day Tues Day Wed Day Thurs Day Fri Day Sat 14m Date 5/15/2006 Date 16-May Date 17-May Date 18-May Date 19-May Date 20-May 5/15/2006 To 10:00p to	Sun   Day   Mon   Day   Tues   Day   Wed   Day   Thurs   Day   Fri   Day   Sat   10:30a   Shift   10:30a   Shift   12:30b   Snift   8:30a   Shift   5:00p   to   10:00b   to   Fri   Side   Shift   Side   Si	9:30 Hrs 6:16 Hrs 13:30 Hrs 5:00 Hrs 11:15 Hrs 11:00 Hrs 4:30 4:30 930 930 5:16 1445 13:30 2776 11:15 Hrs 11:15 Hrs 11:00 5490 5920 1:00 5490 1:00	Sun   Day   Mon   Day   Tues   Day   Date   10:00p   to   10:00p   1	Shift   5:30p   Shift   6:00p   to   10:45a   Shift   5:30p   to   10:45p   to   10:00p   to   10:

For Gene Grissom

			#7	8	Shift	Date	Day					¥.	ฮ	Shirt	Date	Day
		900	9:00	5.30p	8:30a	28th	Sun				100	1:00	5:30P	4:30P	21st	Sun
			H.	8	Shift	Date	⊗ Day		-  -		100	Hrs	₽	Shift	Date	ි. Day
		730	7:30	10:00p	2:30p	5/29/2006	Mon				. 1400	14:00	9:30p	7:30a	5/22/2006	Mon
		1630	1	s	Shift	Date	Day	. !			1500	Hrs	ö	Shift	Date	Day
tem.		1330	13:30	11:00p	9:30a	30-May	Tues				1500	15:30	11:00p	7:30a	23-May	Tues
A.		2960	Ŧ	ō	Shift	Date	Day		   •   •		3000	3	ਰ	Shift	Date	Day
		1330	13.30	11:00p	9:30a	31-May	Wed	-   -	<del> -                                    </del>	<del> </del>	1430	14:30	10:00p	7:30a	24-May	₩ed
		429 Ttl h		60	8hift	Date	Day			Till hrs	4430	Ŧ	ಕ	Shift	Date	Day
		rs on call - wk of:	13:30	11:00p	9:30a	1-յո	Thurs			rs on call - wk of:	0.00	15:00	10:30	7:30a	25-May	Thurs
D		of:		ō	Shift	Date	Day	-		k of:	5930	Hrs	5	Shift	Date	Day
in this		5-28/6-3	13:30	11 00p	9:30a	2-Jun	<u> </u>			May 21/27	1430	14:30	10:00p	7:30a	26-May	7
	nre.	000		8	Shift	Date	Day	min.	hrs.		7360	HZ.	8	Shift	Date	Day
17 / / / / / / / / / / / Page # 4	10 83	8280 8280	13:30	10.00p	8:30a	3-Jun	Set	e	88	8760	14	14:00	10:30p	8:30a	27-May	Sat

Exhibit 5 page 1 of 1

For Gene Grissom

SHIFT TIMES and

HOURS WORKED

		¥	Shift	Day		1	ä	8	Date	
	930	9:30	8:30a 6:00p	Sun 18th		930	9:30	6:00p	4/9/2006	2006
	800	H75	Shift	Day		830	1.5	8	Date	
		8:30	10:30a # 7:00p	Mon 1		1000	10:00	9:30p	4/10/2006	
		H.750	to Shi≇	Day		1930	H.	8	Date	 
		12:30	11.00p	Tues 18-Apr		1230	12:30	10:00p	9-30a 11-Apr	Tues
	2000	Hre.	to	Day		0.00	Hra	8	Date	Dav
	Tel hire or	10:30	6:00p	Wed 19-Apr		Tti hrs on call - wh	14:30	10:00p	12-Apr	Wed
Dec		Hrs.	to a	Day			Hrs.	8	Date	Day
week	9.5	0:00	© C	Thurs 20-Apr		01:	14:30	10:00p	13-Apr 7:30a	Thum
		4020	4.45	Date		0200	# # # # # # # # # # # # # # # # # # #	៩	Date	Day
11 2 11 11 11 11 11 11 11 11 11 11 11 11	Apr 16/2	12:15	10.45p	Fri 21-Apr		Apr 4/15	12:15	10:00р	9:45a	3.
	_	Hns.	5	Date	min.		73	ਡ	Date	D ay
154 %2 Page # 1	35 88 85 35 85	16:00	12:30a	Sat 22-Apr	5 86 5 86	8565	13:30	10:00p	15-Apr 8:30a	Sat
moved red in the second of the	84 841989 Ši	Lawara a sacara	age _	of	\	7.				1150

HOURS WORKED